



# **Placement and Higher Studies Details Of AY-2021-22**

**St. John College of Engineering and Management, Palghar**

(A Christian Religious Minority Institution)

Approved by AICTE and DTE, Affiliated to University of Mumbai/MSBTE

St. John Technical Campus, Vevoor, Manor Road, Palghar (E), Dist. Palghar, Maharashtra-401404

**NAAC Accredited with Grade 'A'****Department of Mechanical Engineering****List of the students**

Sr. No.	Name of Students	Name of Company	CTC
1	Raut Omkar Bhalchandra	TATA Consultancy Services Limited, Mumbai	336000
2	Harshal Poojari	TATA Consultancy Services Limited, Mumbai	336000
3	Gill Harjinder singh	Pentagon Space, Bangluru	300000
4	Omkar Apandkar	KLT Automotives, Palghar	180000
5	Prathamesh Lad	Wipro, Mumbai	350000
6	D'Mello Ronan Julius Zita	Ancorp Electricals , Jogeshwari	216000
7	Chiramal Ithisham	Infosys, Mumbai	336000
8	Nilesh Gautam	Ancorp Electricals , Jogeshwari	216000
9	Kaustubh Bari	Anco Motors, Palghar	225000
10	Sinha Abhishek Ravindra Mangla	S-Cranes, Talasari	120000
11	RanveerTalsaniya	Anco Motors, Palghar	225000
12	Bhostekar Adwait Narendra Smita	S-Cranes, Talasari	120000
13	Chonkar Uddesh Dharmesh Jayshree	Elevate HVAC Engineers Pvt. Ltd. Kandivali	180000
14	JadhavNirbhayMadhukarKalpana	Elevate HVAC Engineers Pvt. Ltd. Kandivali	180000
15	GudigarKalpitNagrajVandana	Elevate HVAC Engineers Pvt. Ltd. Kandivali	336000
16	PathanAbbadMunafAbida	Elevate HVAC Engineers Pvt. Ltd. Kandivali	180000
17	MauryaRajanishAmarchandra Sangeeta	Elevate HVAC Engineers Pvt. Ltd. Kandivali	180000
18	Salian Sushanth Chandrashekar Vi-jayalaxmi	Elevate HVAC Engineers Pvt. Ltd. Kandivali	336000
19	Patil Jay Hemant Manisha	Infosys, Mumbai	336000
20	Prajan Shetty	Kumar Metals, Mira road	180000
21	Mistry Aditya UdayAnjana	Kumar Metals, Palghar	180000
22	Shiravle Pratik Santosh Sujata	Elevate HVAC Engineers Pvt. Ltd. Kandivali	180000
23	Yadav Priyanshu Ashok Aarti	Elevate HVAC Engineers Pvt. Ltd. Kandivali	180000
24	Raut Omkar Bhalchandra	KLT Automotives, Palghar	225000
25	More Hardik Prakash Pramila	KLT Automotives, Palghar	225000
26	YashGopinathPatil	KLT Automotives, Palghar	225000
27	Prakash Nimbalgundi	KLT Automotives, Palghar	225000
28	Danial Jesan	KLT Automotives, Palghar	225000
29	TaakeMayur	KLT Automotives, Palghar	225000
30	Bharat Borate	KLT Automotives, Palghar	225000
31	NikunjMarolya	KLT Automotives, Palghar	225000
32	Nafis Ansari	KLT Automotives, Palghar	225000
33	Kunal Jain	KLT Automotives, Palghar	225000
34	AakashVishwakarma	Royal Arc Electrodes Limited, Bhilad	240000
35	Adesh Kore	Royal Arc Electrodes Limited, Bhilad	240000

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**NAAC Accredited with Grade 'A'****Department of Mechanical Engineering**

36	Elizabeth Edakkalathur	Durian, Palghar	180000
37	Bhoye Megha	Durian, Palghar	180000
38	Ashutosh Roy	Anco Motor , Palghar	180000
39	Aditya Das	Perfect Containers, Pvt. Ltd, Palghar	225000
40	Shubham Pimple	Perfect Containers, Pvt. Ltd, Palghar	225000
41	Jasmeet Joshi	Perfect Containers, Pvt. Ltd, Palghar	225000
42	Almeida Aldrick	Perfect Containers, Pvt. Ltd, Palghar	225000
43	Ceonne Rumao	Perfect Containers, Pvt. Ltd, Palghar	225000
44	Dipak Gupta	Perfect Containers, Pvt. Ltd, Palghar	225000
45	Aniket Sudhir Bhoir	Anand Tools and Equipment, Wada	180000
Sr. No.	Name of Students	Name of University	Programme
1	Swaraj Patil	Centre For Development Of Advanced Computing, Pune	CDAC
2	Piyush Patil	College of Engineering, Pune	PGDM
3	Keshabh Sinha	Ultra safe, Boisar	Entrepreneur
4	Herambha Thakur	Yashwant Enterprises, Palghar	Entrepreneur
5	Bandhan Patil	BNP Biotech, Boisar	Entrepreneur


**Dr. G. V. Mulgund**  
**Principal****AET'S St John College of Engineering  
and Management, Palghar 401404.**

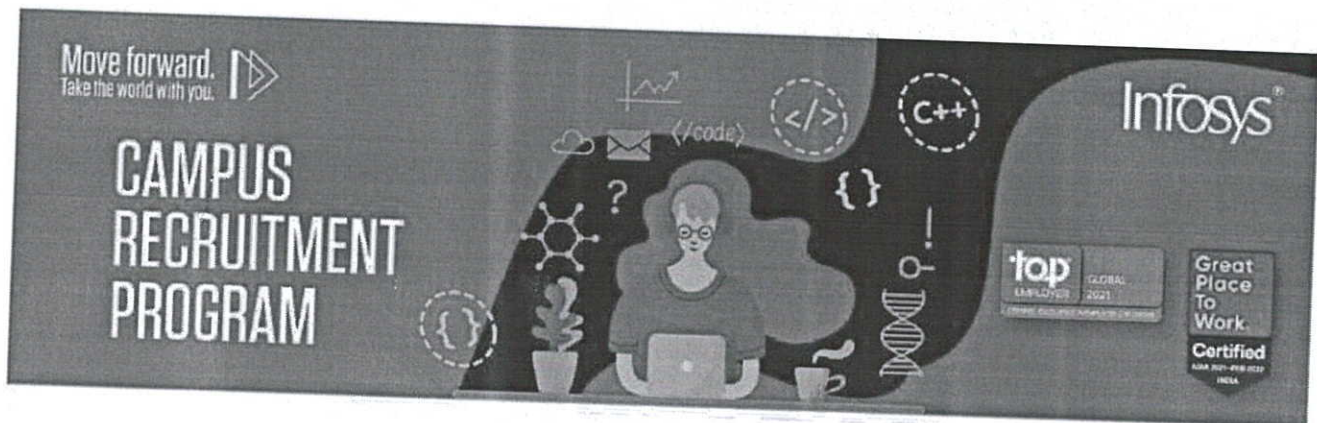
# Infosys Campus Recruitment Program: Congratulations, you have a job offer



Inbox



Infosys Freshers Recr... 28 Mar  
to Infosys ▾



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

**Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role.** The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at [Talent.Acquisition@infosys.com](mailto:Talent.Acquisition@infosys.com). Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition  
Infosys







**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218101052/Mumbai**  
**Date: 03/11/2021**

Mr. Harshal Manjunath Poojari  
A/104 Dhanraj Classic ChsStella,  
Barampur,  
Vasai-401202,  
Maharashtra.  
Tel# 91-8308411079

Dear Harshal Manjunath Poojari,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20218101052**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India  
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





## GROSS SALARY SHEET

Annexure 1

Name	Harshal Manjunath Poojari
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	27,415	3,36,877
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	7,646	91,752

TCS Confidential  
TCSL/DT20218101052

## TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





## CSR Campus Drive - 2022

Dear Harjinder Gill,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

### Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



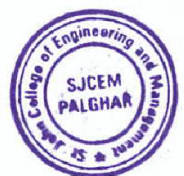
**Madhusudan. H**

**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
[www.pentagonspace.in](http://www.pentagonspace.in)  
[campusconnect@pentagonspace.in](mailto:campusconnect@pentagonspace.in)

CIN NO.: U74999KA2020PTC133021



May 25, 2022

Subject: Letter of Selection

Dear Omkar Apandkar

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23

We are pleased to issue you this letter of selection,

**Designation** : GET  
**Department** : Project & Design  
**Location** : Andheri (Head Office)  
**Date of Joining** : On or before June 01, 2022

A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

For KLT Automotive & Tubular Products Ltd.



Pravin Mahadevan  
Group Chief Human Resources Officer



## CSR Campus Drive - 2022

Dear Omkar Anant Apandkar,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on SOFTWARE TESTING COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name: Omkar. Anant. Apandkar.

College Name: St. John College of Engineering & Management, Palghar

Branch: Mechanical Engineering.

USN/ Reg Number: 2018016401406154

Date: 26<sup>th</sup> Dec 2021

Student Signature

Best wishes,



**Madhusudan. H**

**Head Talent Acquisition & Technical Consultant**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951936349  
+91 8951828627  
+91 8951182617  
[www.pentagonspace.in](http://www.pentagonspace.in)  
[campusconnect@pentagonspace.in](mailto:campusconnect@pentagonspace.in)

CIN NO.: U74999KA2020PTC133021







### **APPOINTMENT LETTER**

January 27, 2022

Dear Prathamesh Lade,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

#### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

#### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.



27-01-2022, 20:27

**Ronan D'Mello**

B-101, Amit Nagar, Versova,  
Andheri (W)-400061.

Email:- woodyrowron@gmail.com

Mobile: 9082440906

15<sup>th</sup> June 2022

Dear Ronan,

We are pleased to offer you the position of **Quality Assurance Engineer**, for and behalf of our firm being Ancorp Electricals, having its registered office at Kakad House, B Wing, 5<sup>th</sup> Floor, Barrack Road, Mumbai 400020.

#### Location

You would be reporting to our unit(s) located at Gala No.12, Gr. Flr., Satyam Ind. Est., Jogeshwari (E), Mumbai – 400-060. Your work timings would be from 9:00am to 6:30pm. 6 days are working in a week, and the weekly off will be decided on a rotation basis with your Line Manager.

#### Scope of Work

You would be required to work on all aspects of **Quality Assurance Engineer** we have in the company. The company reserves the right to rotate your department depending on the requirement of work and your capabilities.

#### Compensation

As Full Compensation For all services, provided your cumulative remuneration shall be calculated at the Rate of **2,16,000 per annum\***. Such payments shall be subject to all statutory deductions by the company. Breakup of the salary is given further along in the document.

#### Leave Policy

There are 26 working days in a month you are entitled to 24 days of leave per year of work completed, wherein a single leave cannot extend beyond 15 days. Leave is earned on completion of a year. Leave will be applicable only after completion of 1 year.

#### Probation period:

A 3 Month Probationary Period will apply to this role.

#### Notice Period

We expect you to stay for a minimum period of 2 years with our organization, based on satisfactory performance. However, in the event that you choose to leave the organization at any point of time, we would expect you to provide us with a mutually agreed notice period, not lesser than 2 months. In the event that the notice period is not served, we would be unable to provide a "satisfactory employment" certificate

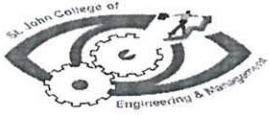


Office : Kakad House, B Wing, 5th Floor, Barrack Road, Dhobi Talao, Mumbai - 400 020. INDIA

Phones : +91-22-2201 0605 / +91-22-6635 6207

Factory : Gala No. 12, Gr. Flr., Satyam Ind. Est., Subhash Rd., Jogeshwari (E), Mumbai - 400 060

Phones : +91-22-2820 3198



Ambepasad Kushwaha <ambepasadk@sjcem.edu.in>

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## Fwd: You have a job offer for Systems Engineer role at Infosys

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Ithisham Chiramal <ithi121alakkal@gmail.com>  
To: "ambepasadk@sjcem.edu.in" <ambepasadk@sjcem.edu.in>

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>  
Date: Fri, 22 Apr, 2022, 12:09 pm  
Subject: You have a job offer for Systems Engineer role at Infosys  
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview

**We are delighted to offer you the position of Systems Engineer at Infosys.**

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of al unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected in the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,





Nilesh Gautam  
104, Ashirwad Bldg, Behind Sai Plaza,  
Vasai Phata Vasai (E).  
Email:- nileshg@sjcem.edu.in  
Mobile: 9552014623

22<sup>nd</sup> July 2022

Dear Nilesh,

We are pleased to offer you the position of **Executive Engineer – Production**, for and behalf of our firm being Ancorp Electricals, having its registered office at Kakad House, B Wing, 5<sup>th</sup> Floor, Barrack Road, Mumbai 400020.

#### Location

You would be reporting to our unit(s) located at Gala No.12, Gr. Flr., Satyam Ind. Est., Jogeshwari (E), Mumbai – 400-060. Your work timings would be from 9:00am to 6:30pm. 6 days are working in a week, and the weekly off will be decided on a rotation basis with your Line Manager.

#### Scope of Work

You would be required to work on all aspects of **Executive Engineer – Production** we have in the company. The company reserves the right to rotate your department depending on the requirement of work and your capabilities.

#### Compensation

As Full Compensation For all services, provided your cumulative remuneration shall be calculated at the Rate of **2,16,000 per annum\***. Such payments shall be subject to all statutory deductions by the company. Breakup of the salary is given further along in the document.

#### Leave Policy

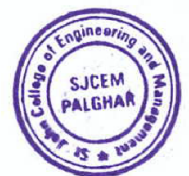
There are 26 working days in a month you are entitled to 24 days of leave per year of work completed, where in a single leave cannot extend beyond 15 days. Leave is earned on completion of a year. Leave will be applicable only after completion of 1 year.

#### Probation period:

A 3 Month Probationary Period will apply to this role.

#### Notice Period

We expect you to stay for a minimum period of 2 years with our organization, based on satisfactory performance. However, in the event that you choose to leave the organization at any point of time, we would expect you to provide us with a mutually agreed notice period, not lesser than 2 months. In the event that the notice period is not served, we would be unable to provide a "satisfactory employment" certificate



Kaustubh Anant Bari  
At. Post- Dhakati Dahanu,  
Tal-Dahanu, Dist- Palghar,  
Maharashtra. 401601.  
Email:- kaustubhbhari2312@gmail.com  
Mobile: 7875216069

30<sup>th</sup> June 2022

Dear Kaustubh,

We are pleased to offer you the position in the **Executive Engineer- Production**, for and behalf of our firm being Anco Motors, having its registered office at Kakad House, B Wing, 5<sup>th</sup> Floor, Barrack Road, Mumbai 400020.

#### Location

You would be reporting to our unit(s) located at Plot No. 45,46 & 47 Shree Shakti Udyog Nagar, Palghar Manor Road, Veoor Village, Palghar(E), – 401 404.

Your work timings would be from 9:00am to 6:30pm. 6 days are working in a week, and the weekly off will be decided on a rotation basis with your Line Manager. The Company reserves the right to modify your reporting unit at any point of time, within Palghar itself.

#### Scope of Work

You would be required to work on all aspects of **Executive Engineer- Production** on the shop floor. You will be directly reporting to the Mr. N. Ajayan, but the Company reserves the right to modify your reporting lines at any point of time.

#### Compensation

As Full Compensation For all services, provided your cumulative remuneration shall be calculated at the Rate of **2,25,000 per annum\***. Such payments shall be subject to all statutory deductions by the company. Breakup of the salary is given further along in the document.

#### Leave Policy

There are 26 working days in a month you are entitled to 24 days of leave per year of work completed, wherein a single leave cannot extend beyond 15 days. Leave is earned on completion of a year. Leave will be applicable only after completion of 1 year.

#### Probation period:

A 3 Month Probationary Period will apply to this role.

#### Notice Period

We expect you to stay for a minimum period of 2 years with our organization, based on satisfactory performance. However, in the event that you choose to leave the organization at any point of time, we would expect you to provide us with a mutually agreed notice period, not lesser than 2 months. In the event that the notice period is not served, we would be unable to provide a "satisfactory employment" certificate







**S. Cranes**  
Manufacturing • Servicing • Expertise

Date: - 3<sup>rd</sup> May, 2022.

To,

Dear Mr. Abhishek Sinha

We are pleased to offer you an internship at our factory based in Village: Ghimaniya; Taluka: Talasari; Dist.: Palghar; Maharashtra. Your internship shall commence on 1<sup>st</sup> July, 2022 and shall end on 30<sup>th</sup> September, 2022, this can be extended further for 3 months if we find that you need more training & handholding. The terms and conditions are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the term will be determined by the supervisor assigned to you for the duration for the internship.
2. You are eligible for a stipend of Rs.6,500/- gross, during the term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the company.
3. Accommodation will be provided at factory site in our quarters on sharing basis.
4. You will sign a Non-Disclosure Agreement (NDA) before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with S Crane Engineering Works.

Please confirm your acceptance of the terms of this offer by 7<sup>th</sup> May, 2022, failing which, we have the rights to cancel the internship. We look forward to having you on our team!

If you have any questions, please feel free to reach out to us.

Sincerely,

For S Crane Engineering Works,

Sanjay Shetty

(Manager – HR)

HO: - A 101 Jethe Tower CHSL, 1<sup>st</sup> Floor, Ambawadi, S.V.Road, Dahisar (East), Mumbai – 400 066.

Phn: - 022- 2895 1230/5361/ 2891 9320/21/22; Mob: - 7068084808.

Factory: - Village Ghimaniya, Taluka Talasari, Dist. Palghar, Maharashtra – 401606.



30<sup>th</sup> June 2022

Ranveer Bharat Talsaniya  
Palghar, 401404  
Email:- ranveertalsania@gmail.com  
Mobile: 7507822606

Dear Ranveer,

We are pleased to offer you the position of **Quality Assurance Engineer**, for and behalf of our firm being Ansons Electro Mechanical Works, having its registered office at Kakad House, B Wing, 5<sup>th</sup> Floor, Barrack Road, Mumbai 400020.

**Location**

You would be reporting to our unit(s) located at Plot 19, Survey No. 40, Nandore Road, Veoor Village, At-Post Palghar, Dist. Thane Pin- 401404 . Your work timings would be from 9:00am to 6:30pm. 6 days are working in a week, and the weekly off will be decided on a rotation basis with your Line Manager. The Company reserves the right to modify your reporting unit at any point of time, within Palghar itself.

**Scope of Work**

You would be required to work on all aspects of **Quality Assurance Engineer** on the shop floor. You will be directly reporting to the Management of the Firm being Mr. N. Ajayan, but the Company reserves the right to modify your reporting lines at any point of time.

**Compensation**

As Full Compensation For all services, provided your cumulative remuneration shall be calculated at the Rate of **2,25,000 per annum\***. Such payments shall be subject to all statutory deductions by the company. Breakup of the salary is given further along in the document.

**Leave Policy**

There are 26 working days in a month you are entitled to 24 days of leave per year of work completed, wherein a single leave cannot extend beyond 15 days. Leave is earned on completion of a year. Leave will be applicable only after completion of 1 year.

**Probation period:**

A 3 Month Probationary Period will apply to this role.

**Notice Period**

We expect you to stay for a minimum period of 2 years with our organization, based on satisfactory performance. However, in the event that you choose to leave the organization at any point of time, we would expect you to provide us with a mutually agreed notice period, not lesser than 2 months. In the event that the notice period is not served, we would be unable to provide a "satisfactory employment" certificate

Mfg. Electric Motors & Pumpsets

Office : 248/250, Abdul Rehman Street, Mumbai - 400003 INDIA.  
Phones : +91-22 2342 4764 / 2340 0605 Fax : +91-22 2841 2457 Gram : 'Guidance'  
E-mail : anco@bom3.vsnl.net.in  
Website : www.ancopumps.com  
Factory : Plot No.19, Survey No.40, Nandore Village, At-Post Palghar, Dist. Thane  
Pin-401404 (M.S) / E-mail : ansonspg@rediffmail.com







**S. Cranes**  
Manufacturing • Servicing • Expertise

Date: - 3<sup>rd</sup> May, 2022.

To,

Dear Mr. Adwait Bhostekar

We are pleased to offer you an internship at our factory based in Village: Ghimaniya; Taluka: Talasari; Dist.: Palghar; Maharashtra. Your internship shall commence on 1<sup>st</sup> July, 2022 and shall end on 30<sup>th</sup> September, 2022, this can be extended further for 3 months if we find that you need more training & handholding. The terms and conditions are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the term will be determined by the supervisor assigned to you for the duration for the internship.
2. You are eligible for a stipend of Rs.6,500/- gross, during the term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the company.
3. Accommodation will be provided at factory site in our quarters on sharing basis.
4. You will sign a Non-Disclosure Agreement (NDA) before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with S Crane Engineering Works.

Please confirm your acceptance of the terms of this offer by 7<sup>th</sup> May, 2022, failing which, we have the rights to cancel the internship. We look forward to having you on our team!

If you have any questions, please feel free to reach out to us.

Sincerely,

For S Crane Engineering Works,

Sanjay Shetty

(Manager – HR)

HO: - A 101 Jethe Tower CHSL, 1<sup>st</sup> Floor, Ambawadi, S.V.Road, Dahisar (East), Mumbai – 400 066.

Phn: - 022- 2895 1230/5361/ 2891 9320/21/22; Mob: - 7068084808.

Factory: - Village Ghimaniya, Taluka Talasari, Dist. Palghar, Maharashtra – 401606.





**S. Cranes**  
Manufacturing • Servicing • Expertise

Date: - 3<sup>rd</sup> May, 2022.

To,

Dear Mr. Uddesh Chonkar

We are pleased to offer you an internship at our factory based in Village: Ghimaniya; Taluka: Talasari; Dist.: Palghar; Maharashtra. Your internship shall commence on 1<sup>st</sup> July, 2022 and shall end on 30<sup>th</sup> September, 2022, this can be extended further for 3 months if we find that you need more training & handholding. The terms and conditions are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the term will be determined by the supervisor assigned to you for the duration for the internship.
2. You are eligible for a stipend of Rs.6,500/- gross, during the term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the company.
3. Accommodation will be provided at factory site in our quarters on sharing basis.
4. You will sign a Non-Disclosure Agreement (NDA) before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with S Crane Engineering Works.

Please confirm your acceptance of the terms of this offer by 7<sup>th</sup> May, 2022, failing which, we have the rights to cancel the internship. We look forward to having you on our team!

If you have any questions, please feel free to reach out to us.

Sincerely,

For S Crane Engineering Works,

Sanjay Shetty

(Manager – HR)

HO: - A 101 Jethe Tower CHSL, 1<sup>st</sup> Floor, Ambawadi, S.V.Road, Dahisar (East), Mumbai – 400 066.

Phn: - 022- 2895 1230/5361/ 2891 9320/21/22; Mob: - 7068084808.

Factory: - Village Ghimaniya, Taluka Talasari, Dist. Palghar, Maharashtra – 401606.





Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

mail.google.com/mail/u/0/#inbox/FMfgzGpFqWQIXbBwMZRTmjPmtfpQDfj

PLACEMENT DATA (M)

WhatsApp

New Tab

Downloads

View Student Profile

+

+

+

+

1 of 3,988

Active

12:54 (6 minutes ago)

☆

↶

⋮

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

External

Inbox x

Jay Patil <jayhpatil04@gmail.com>

to me


----- Forwarded message -----

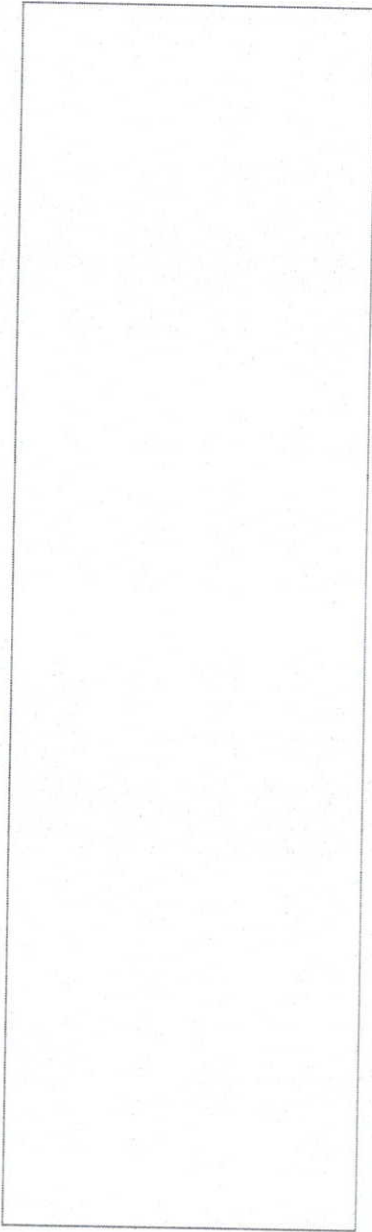
From: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Date: Mon, 28 Mar, 2022, 5:04 pm

Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer

To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>





WhatsApp Image...jpeg

Type here to search

Show all

11/05/2022 1:00 PM ENG IN 34°C





Fwd: Infosys Campus

PLACEMENT DATA (M)

New Tab

(2) WhatsApp

View Student Profile

mail.google.com/mail/u/0/#inbox/FMfcgzGpFqWQIxbBwMZRtmjPmtfpQDfj

Gmail

Search all conversations

Active

1 of 3,988

Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at [Talent.Acquisition@infosys.com](mailto:Talent.Acquisition@infosys.com). Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition  
Infosys

Copyright © 2022 Infosys Limited

SJCCEM PALGHAR

College of Engineering and Management Sciences

80

Type here to search

Reply

Forward

ENG 11/05/2022 1:01 PM

34°C

IN





**S. Cranes**  
Manufacturing • Servicing • Expertise

Date: - 3<sup>rd</sup> May, 2022.

To,

Dear Mr. Priyanshu Yadav

We are pleased to offer you an internship at our factory based in Village: Ghimaniya; Taluka: Talasari; Dist.: Palghar; Maharashtra. Your internship shall commence on 1<sup>st</sup> July, 2022 and shall end on 30<sup>th</sup> September, 2022, this can be extended further for 3 months if we find that you need more training & handholding. The terms and conditions are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the term will be determined by the supervisor assigned to you for the duration for the internship.
2. You are eligible for a stipend of Rs.6,500/- gross, during the term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the company.
3. Accommodation will be provided at factory site in our quarters on sharing basis.
4. You will sign a Non-Disclosure Agreement (NDA) before you commence your internship.
5. The internship cannot be construed as an employment or an offer of employment with S Crane Engineering Works.

Please confirm your acceptance of the terms of this offer by 7<sup>th</sup> May, 2022, failing which, we have the rights to cancel the internship. We look forward to having you on our team!

If you have any questions, please feel free to reach out to us.

Sincerely,

For S Crane Engineering Works,

Sanjay Shetty

(Manager – HR)

HO: - A 101 Jethe Tower CHSL, 1<sup>st</sup> Floor, Ambawadi, S.V.Road, Dahisar (East), Mumbai – 400 066.

Phn: - 022- 2895 1230/5361/ 2891 9320/21/22; Mob: - 7068084808.

Factory: - Village Ghimaniya, Taluka Talasari, Dist. Palghar, Maharashtra – 401606.



# KUMAR METAL INDUSTRIES PVT. LTD.

Head Office: 101, Kakad Bhavan, 30th Road, Opp. Gaiety-Galaxy Cinema,  
Bandra (West), Mumbai - 400 050, INDIA.

☎ +91 22-2644 16 73 / +91 22-2644 16 67 ☎ +91 22 2642 81 36

✉ info@kumarmetal.com 🌐 www.kumarmetal.com CIN No. U17291MH2007PTC168776

Turnkey Solutions: Oil Mills | Edible Oil Refineries | Solvent Extraction Plants



IN JV WITH



June 10, 2022

**Prajan Shetty**

Room No.102, Bld. No. 39,  
Shanthi Plaza, Shanti Park,  
Mira Road (East).  
Thane - 401107.


Dear Mr. Prajan,

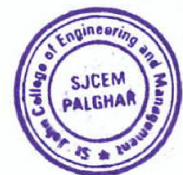
With reference to the interview, you had with us, we are pleased to engage you as a "Graduate Engineer Trainee - SCM" in our organization for a period of One year on following terms and conditions.

1. You will be under training for a period of **One year** effective from July 01, 2022 to June 30, 2023. This is only a training facility and not an assurance for job. You will have no claim of any job from this organization on culmination of your training.
2. During the period of your training, you will be paid a consolidated stipend of Rs. 15,000/- pm and you will not be entitled to any other benefits such as P.F, E.S.I.C, Bonus and Gratuity Etc.
3. You will be eligible to avail a total of 10 Days Leave with permission during the training period.
4. You will be required to work in shifts.
5. The training can be terminated by either party with a notice period of Seven days.

Please sign and return the duplicate of this letter in token of your acceptance of the above offer.

For Kumar Metal Industries Pvt Ltd.

  
Biju George Palayil  
Chief Executive Officer



Unit 1 : Plot No.7, Mira Co-Op. Industrial Estate, W.E. Highway, Mira Road, Thane 401 104. (India)  
☎ +91 22 28459100 / +91 22 2845 8300 ☎ +91 22 28456263.

Unit 2 : At & Post - Ten, Mastan Naka, Manor, N.H.8, Tal. & Dist. Palghar, 401 403. (India) ☎ 8928445198 / 8928445238



# KUMAR METAL INDUSTRIES PVT. LTD.

Head Office: 101, Kakad Bhavan, 30th Road, Opp. Gaiety-Galaxy Cinema,  
Bandra (West), Mumbai - 400 050, INDIA.

☎ +91 22-2644 16 73 / +91 22-2644 16 67 ☎ +91 22 2642 81 36

✉ info@kumarmetal.com 🌐 www.kumarmetal.com CIN No. U17291MH2007PTC168776

Turnkey Solutions: Oil Mills | Edible Oil Refineries | Solvent Extraction Plants



IN JV WITH



June 27, 2022

Aditya Mistry  
H/302, Satyam Building,  
Patel Pada,  
Dahanu Road (E).

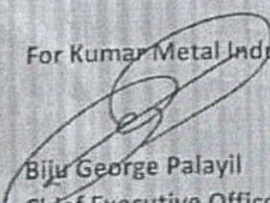
Dear Mr. Aditya,

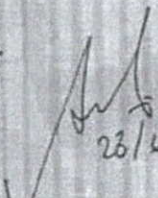
With reference to the interview, you had with us, we are pleased to engage you as a "Graduate Engineer Trainee" in our organization for a period of One year on following terms and conditions.

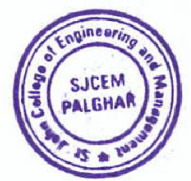
1. You will be under training for a period of One year effective from June 27, 2022 to June 26, 2023. This is only a training facility and not an assurance for job. You will have no claim of any job from this organization on culmination of your training.
2. During the period of your training, you will be paid a consolidated stipend of Rs. 15,000/- pm and you will not be entitled to any other benefits such as P.F, E.S.I.C, Bonus and Gratuity Etc.
3. You will be eligible to avail a total of 10 Days Leave with permission during the training period.
4. You will be required to work in shifts.
5. The training can be terminated by either party with a notice period of Seven days.

Please sign and return the duplicate of this letter in token of your acceptance of the above offer.

For Kumar Metal Industries Pvt Ltd.

  
Biju George Palayil  
Chief Executive Officer

  
26/6.



Unit 1: Plot No.7, Mira Co-Op. Industrial Estate, W.E. Highway, Mira Road, Thane - 401 104. (India)  
☎ +91 22 28459100 / +91 22 2845 8300 ☎ +91 22 28456263.

Unit 2: At & Post - Ten, Mastan Naka, Manor, N.H.8, Tal. & Dist. Palghar - 401 403. (India) ☎ 8928445198 / 8928445238



May 12, 2022

Subject: Letter of Selection

Dear Omkar Raut

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23.

We are pleased to issue you this letter of selection,

Designation : GET  
Department : Quality  
Location : Palghar - chassis  
Date of Joining : On or before June 01, 2022

A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

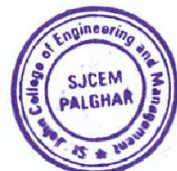
1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

For KLT Automotive & Tubular Products Ltd.



**Pravin Mahadevan**  
Group Chief Human Resources Officer



May 12, 2022

**Subject: Letter of Selection**

Dear Hardik More,

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23.

We are pleased to issue you this letter of selection,

Designation : GET  
Department : MIS  
Location : Palghar - chassis  
Date of Joining : On or before June 01, 2022

A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

**For KLT Automotive & Tubular Products Ltd.**



**Pravin Mahadevan**  
Group Chief Human Resources Officer



May 12, 2022

**Subject: Letter of Selection**

Dear Yesh Gopinath Patil

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23.

We are pleased to issue you this letter of selection,

**Designation** : GET  
**Department** : Production  
**Location** : Palghar - Chassis  
**Date of Joining** : On or before June 01, 2022

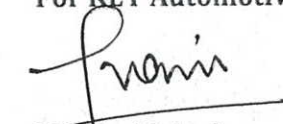
A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

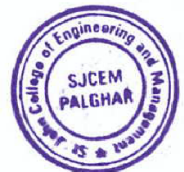
1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

**For KLT Automotive & Tubular Products Ltd.**



**Pravin Mahadevan**  
Group Chief Human Resources Officer





May 12, 2022

**Subject: Letter of Selection**

Dear Prakash Nimbalgundi

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23.

We are pleased to issue you this letter of selection,

**Designation** : GET  
**Department** : Production  
**Location** : Palghar - chassis  
**Date of Joining** : On or before June 01, 2022

A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

**For KLT Automotive & Tubular Products Ltd.**



**Pravin Mahadevan**  
Group Chief Human Resources Officer



May 12, 2022

**Subject: Letter of Selection**

Dear Jesan Daniel

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23.

We are pleased to issue you this letter of selection,

**Designation** : GET  
**Department** : Project & Design  
**Location** : Shelvali - Palghar.  
**Date of Joining** : On or before June 01, 2022

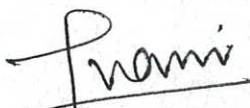
A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

**For KLT Automotive & Tubular Products Ltd.**

  
**Pravin Mahadevan**  
Group Chief Human Resources Officer



May 12, 2022

**Subject: Letter of Selection**

Dear Mayur Take

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23.

We are pleased to issue you this letter of selection,

**Designation** : GET  
**Department** : Project & Design  
**Location** : Shelrali - Palghar  
**Date of Joining** : On or before June 01, 2022

A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

**For KLT Automotive & Tubular Products Ltd.**



**Pravin Mahadevan**  
Group Chief Human Resources Officer







**KLT** Automotive &  
Tubular Products LTD



Confidential

June 01, 2022

To,  
**Mr. Bharat Borate,**

**Name of Engineer College:**

St John College of Engineering & Management,  
Palghar - Manor Road, Near Shakti Udyog Industrial Area  
Vevoor, Palghar, Maharashtra 401404

**Residence:**

S/O: Dhanaji Borate, Room No-305,  
Omkar Darshan Apartment, Chandansar Road,  
Near Water Tank, Keshav Nagar, Sainath Nagar,  
Virar (east) Thane - 401305  
**Contact:** +91 9029699221  
**Email:** bharat.borate.27@gmail.com

**Subject : Campus Recruitment 2022-23**

Dear Bharat,

With reference to the campus interview and the subsequent discussions we had with you, we are pleased to issue a Letter of Appointment for the position of **Graduate Engineer Trainee**, on the following terms and condition.

1. Your appointment will be in the **Project & Development** Department of **KLT Automotive and Tubular Products Ltd.** at Head Office - Andheri w. e. f. **June 01, 2022.**
2. You will be designated as **Graduate Engineer Trainee** & placed in "GET" Grade of the Company.
3. You shall be paid an annual Stipend of **Rs. 1,75,000 /-** (Rs. One Lakh Seventy Five Thousand Only)
  - a) The stipend & perquisites offered to you will be treated as confidential & you will not disclose them to anyone.
  - b) Your remuneration/stipend structure can be modified / revised by the management at its sole discretion without adversely affecting the total emoluments. All taxes on your income shall be payable by you. Any future increase to the stipend offered and revisions thereto shall be based on your future performance and shall be made entirely at the discretion of the Company.

Registered & Corporate Office: B-601, Elegant Business Park, MIDC Road No. 2, Andheri (East), Mumbai-400 059, INDIA.  
Phone: +91-22-66441000, 4095 7000 Fax: +91-22-4095 7100 Email: enquiry@kltgroup.net Web: www.kltauto.com  
CIN: U34300MH1994PLC081463





May 31, 2022

Subject: Letter of Selection

Dear Nikunj Marodya

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23.

We are pleased to issue you this letter of selection,

Designation : GET  
Department : Production  
Location : Palghar - chassis.  
Date of joining : On or before June 01, 2022

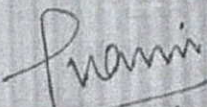
A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

For KLT Automotive & Tubular Products Ltd.

  
Prawn Mahadevan  
Group Chief Human Resources Officer



May 25, 2022

Subject: Letter of Selection

Dear Nafis Ansari

With reference to the Discussions & Interviews we had in the Campus placement drive 2022 - 23.

We are pleased to issue you this letter of selection,

**Designation** : GET  
**Department** : Maintenance  
**Location** : Urse - Pune  
**Date of Joining** : On or before June 01, 2022

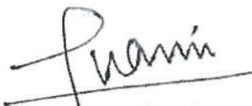
A detailed Offer/Appointment letter will be issued on the joining date.

Kindly bring the following documents at the time of joining.

1. Medical Fitness Certificate.
2. Birth Certificate/ School Leaving Certificate
3. Certificate and Testimonials of your Qualifications.
4. Two Recent Passport Size Photographs.
5. Your Bank Details
6. Your PAN CARD & AADHAR CARD

Thanking you,

**For KLT Automotive & Tubular Products Ltd.**



**Pravin Mahadevan**  
Group Chief Human Resources Officer





Confidential

June 12, 2022

To,  
Mr. Kunal Ashok Jain,

Name of Engineering College:  
St John College of Engineering & Management,  
Palghar - Manor Road, Near Shakti Udyog Industrial Area  
Vevoor, Palghar, Maharashtra 401404

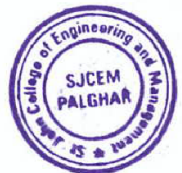
Residence:  
Near Jain Mandir,  
Ashok General Store,  
Manor, Palghar,  
Maharashtra - 401403  
Contact: +91 8208063805  
Email: kjain1375@gmail.com

Subject : Campus Recruitment 2022-23

Dear Kunal,

With reference to the campus interview and the subsequent discussions we had with you, we are pleased to issue a Letter of Appointment for the position of **Graduate Engineer Trainee**, on the following terms and condition.

1. Your appointment will be in the Roll forming Quality Department of KLT Automotive and Tubular Products Ltd. at Shelvali w. e. f. June 12, 2022.
2. You will be designated as Graduate Engineer Trainee & placed in "GET" Grade of the Company.
3. You shall be paid an annual Stipend of Rs. 1,75,000 /- (Rs. One Lakh Seventy Five Thousand Only)
  - a) The stipend & perquisites offered to you will be treated as confidential & you will not disclose them to anyone.
  - b) Your remuneration/stipend structure can be modified / revised by the management at its sole discretion without adversely affecting the total emoluments. All taxes on your income shall be payable by you. Any future increase to the stipend offered and revisions thereto shall be based on your future performance and shall be made entirely at the discretion of the Company.





## Service Offer Letter Inbox



HR ROYAL 3:59 pm

to me, SwagatSir ✓



Dear Mr. Aakash Dharamraj  
Vishwakarma,

This has reference to your interview,  
we are pleased to offer you that you  
are **selected for ROYAL ARC  
ELECTRODES LIMITED**, as post of  
**QAC Asst at our Bhilad Unit.**

**Salary Break-up as mention below:-**

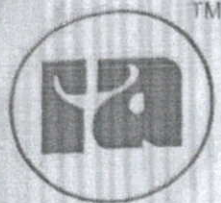
BASIC	12000.00			
H.R.A.	4000.00			
CONV.	0.00			
SODEXHO	0.00			
OTHER ALL.	730.00			
MEDI.ALL	0.00			
TOTAL -[A]	16730.00	EMPR.	TOTAL	EMPR. %
P.F.	1528.00	1655.00	3183.00	[13.00%]
E.S.I	0.00	0.00	0.00	[3.25%]
P.TAX	200.00	0.00	0.00	0.00
TOTAL DEDN.	1728.00	1655.00	3183.00	
NET TAKE HOME	15002.00	19860.00		

BONUS[8.33%]	1000.00
LEAVE[15DAYS ON GROSS]	697.00
TOTAL [B]	1697.00

GR.TOTAL [A+B+EMPR. CONTRI.	20082.00
TOTAL PER ANNUM	240984.00







# ROYAL ARC ELECTRODES LIMITED

Mfgs. of WELDING CONSUMABLES

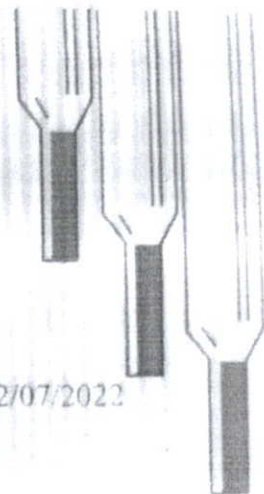
Corporate Office: 72 B. Bombay Talkies Compound, S.V. Road, Malad (West),  
Mumbai - 400 064, Maharashtra, India.

Factory: Plot No. 6, Survey No. 91/Paiki-4, Near Sheela Foam Village - Zaroli,  
(Bhilad), Taluka - UMBERGAON, Dist. - VALSAD, Gujarat - 396 105

Tel.: 93236 20943 / 9321454646

Website : www.royalarc-electrodes.com

ISO : 9001-2015  
Certified Company



Date: 22/07/2022

To,  
NAME : MR. ADESH HITENDRA KORE  
E. CODE : 30052 [CATE. - PRODN.STAFF.]  
ADDRESS : AT/POST - MASOLI,  
PATIL PADA,  
VTC: DAHANU ROAD (WEST),  
THANE - 401602  
MAHARASHTRA

## Subject: Letter of Appointment

With reference to your application and subsequent interviews, we are pleased to select you for the post of QAC. ASST. [MGT-1] in PRODUCTION department.

The terms and conditions of your employment at ROYAL ARC ELECTRODES LTD. are as under:

### A. APPOINTMENT:

- Your date of appointment is dt:01/06/2022.
- Your appointment is on probation for a period of **six months** from the date of joining.
- During the probation period, your appointment can be terminated without assigning any reason - with forthwith effect - without any additional compensation of cash or kind.
- The appointment will be construed as 'on probation' or 'on extended period of probation' unless intimated in writing.
- The confirmation of your appointment cannot be presumed, unless written intimation is received to you from our H.R. department.

### B. JOB-PROFILE:

- You will be confirmed in services for the post as described in Para - I upon completion of probation period & such confirmation will be provided to you in the form of confirmation letter.



1st Successful





LoA\_ASHUTO...



ABAN

C

DATE: 05.07.2022

To,  
Ashutosh Rampravesh Roy  
Flat No. 06, Wing A/26,  
Krishna chhaya, Krishna Nagar  
Khaira Phatak, Boisar-401501.  
Tel: +91-9096536101  
Email: ashutosh23062@gmail.com

LETTER OF APPOINTMENT -# LOA/L22/006

ROLE : ASSISTANT - SALES MANAGER

GRADE : ASSISTANT

BASED IN PALGHAR, to cover the areas of Marathwada,

LOCATION : The areas may be modified as deemed fit by the Company from time to time.

ROLE : To undertake all activities of sales and marketing in your area, whether the activities are primary or secondary related, and as will be further defined.

REMUNERATION : Rs. 1,80,000 per annum and as further explained in the remuneration structure.

LEAVE : 21 days, earned after the completion of 1 year in the organization

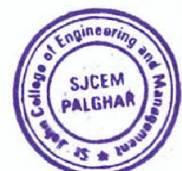
NOTICE PERIOD : 45 days, or as mutually agreed with the Company

TERMS & CONDITIONS : As per Contract

DATE OF JOINING : 11 JULY, 2022

INFORMATION ON RECORD : ADHAAR CARD:  
PAN CARD:  
DATE OF BIRTH: 23/06/2000  
PERMANENT ADDRESS: FLAT NO. 06, WING A/26, KRISHNA CHHAYA  
KHAIRA PHATAK, BOISAR - 401501.

DOCUMENTS REQUIRED : Degree, Permanent and Current Address Proof, Relieving letter from current organization.



IMPRESS CONTAINERS CO.

Tractor P.O. No. 11  
Shree Shakti Ldya. Naga  
Village, Verdon,  
Dist. Palghar (E-40-4)

Date: - 28 July, 2022

Mr. Aditya Das  
303, Subodh Apt.,  
Kurar Village  
St. George High School,  
Malad (E) 400097

Dear Mr. Aditya,

Subject: OFFER LETTER

Further to your application and our discussion, we are pleased to offer you position as **Jr. Maintenance Engineer in Maintenance Department at Palghar Unit.**

The appointment letter with detailed terms and conditions along with compensation as discussed will be given to you on the date of joining.

As a token of acceptance of this offer, you are requested to sign and return copy of this letter. In case you need any further clarification, please feel free to get in touch with HR department.

We look forward to you joining our organization.

Yours sincerely,  
For Impress Containers Co.

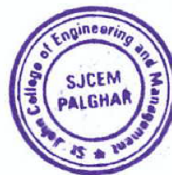


Jagdish Kadu  
VP- Operations

My date of joining will be -----

Signature:

Date:



PERFECT CONTAINERS PRIVATE LTD.

Plot No 17, 18, 19 & 20  
Zorahar Industrial Complex  
Village Vekur, Palghar - 401404  
Dist Palghar, Maharashtra - 401404

Date: - 28 July, 2022

Mr. Shubham Pimple  
Behind Philia Hospital,  
Tembode Road Ramkrishna,  
Palghar - 401404

Dear Mr. Shubham,

Subject: OFFER LETTER

Further to your application and our discussion, we are pleased to offer you position as **Jr. Production Engineer in Production Department** at Palghar Unit.

The appointment letter with detailed terms and conditions along with compensation as discussed will be given to you on the date of joining.

As a token of acceptance of this offer, you are requested to sign and return copy of this letter. In case you need any further clarification, please feel free to get in touch with HR department.

We look forward to you joining our organization.

Yours sincerely,  
For Perfect Containers Pvt. Ltd.

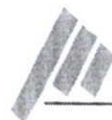


Jagdish Kadu  
VP- Operations

My date of joining will be -----

Signature:

Date:





IMPRESS CONTAINERS CO.

Shree Shri Sai Baba  
Village Devkar  
Dist: Palghar Ex: 401304

Date: - 28 July, 2022

Mr. Jasmeet Joshi  
A6/202, Mauli Darshan,  
Sundar Nagar Mira Road  
Thane - 401107

Dear Mr. Jasmeet,

Subject: OFFER LETTER

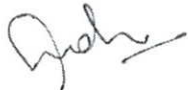
Further to your application and our discussion, we are pleased to offer you position as **Jr. Quality Engineer in Quality Department at Palghar Unit.**

The appointment letter with detailed terms and conditions along with compensation as discussed will be given to you on the date of joining.

As a token of acceptance of this offer, you are requested to sign and return copy of this letter. In case you need any further clarification, please feel free to get in touch with HR department.

We look forward to you joining our organization.

Yours sincerely,  
For Impress Containers Co.



Jagdish Kadu  
VP- Operations



My date of joining will be .....

Signature:

Date:



PERFECT CONTAINERS PRIVATE LTD.

Plot No 17, 18, 19 & 20  
Zarabari Industrial Complex  
Village: Pavoor, Palghar (E)  
Dist. Palghar, Maharashtra - 401404

Date: - 28 July, 2022

Mr. Aldrick Almeida  
365 Pentecost House  
Vasai Virar 401203

Dear Mr. Aldrick,

Subject: OFFER LETTER

Further to your application and our discussion, we are pleased to offer you position as **Jr. Production Engineer in Production Department at Palghar Unit.**

The appointment letter with detailed terms and conditions along with compensation as discussed will be given to you on the date of joining.

As a token of acceptance of this offer, you are requested to sign and return copy of this letter. In case you need any further clarification, please feel free to get in touch with HR department.

We look forward to you joining our organization.

Yours sincerely,  
For Perfect Containers Pvt. Ltd.

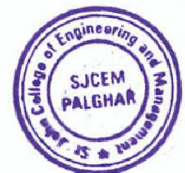


Jagdish Kadu  
VP- Operations

My date of joining will be -----.

Signature:

Date:



IMPRESS CONTAINERS CO.

Factory: M. 104, 63  
Shree Shakti L. 104, N. 104  
Village: V. 104  
Dist: Palghar (R) - 401104

Date: - 28 July, 2022

Mr. Ceonne Rumao  
Divine Mercy, Nandakhal.  
Rumao Medhe Road,  
Virar West, -401301

Dear Mr. Ceonne,

Subject: OFFER LETTER


Further to your application and our discussion, we are pleased to offer you position as **Jr. Production Engineer in Production Department at Palghar Unit.**

The appointment letter with detailed terms and conditions along with compensation as discussed will be given to you on the date of joining.

As a token of acceptance of this offer, you are requested to sign and return copy of this letter. In case you need any further clarification, please feel free to get in touch with HR department.

We look forward to you joining our organization.

Yours sincerely,  
For Impress Containers Co.

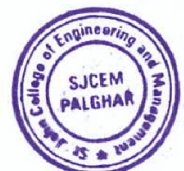


Jagdish Kadu  
VP- Operations

My date of joining will be -----.

Signature:

Date:





IMPRESS CONTAINERS CO.

Factor: P.O. No. 53  
Shree Sak. (Inch) 4-4  
Village: ...  
Dist: Palghar (E) 401016

Date: - 28 July, 2022

Mr. Dipak Gupta  
At/ Post Vangaon,  
Tal: Dahanu , Dist. Palghar

Dear Mr. Dipak,

Subject: OFFER LETTER


Further to your application and our discussion, we are pleased to offer you position as **Jr. Production Engineer** in **Production Department** at **Palghar Unit**.

The appointment letter with detailed terms and conditions along with compensation as discussed will be given to you on the date of joining.

As a token of acceptance of this offer, you are requested to sign and return copy of this letter. In case you need any further clarification, please feel free to get in touch with HR department.

We look forward to you joining our organization.

Yours sincerely,  
For Impress Containers Co.

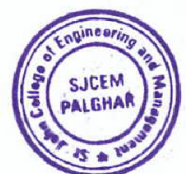


Jagdish Kadu  
VP- Operations

My date of joining will be -----.

Signature:

Date:



To,

**MR. RAJANISH MAURYA**

**Sub: Letter of Offer**

**Dear Mr. Rajanish,**

With reference to the interview you had with us, we are pleased to offer you the position of **Project Engineer**.

Your Gross Salary will be **15,000 /- Per Month**.

You are hereby requested to confirm and join the organization on or before **01<sup>st</sup> Jun, 2022** at the below mentioned address.

**Address:** Elevate HVAC Engineers, 116, Ghanshyam Enclave, Plot No. 856, Link Road, Lalji Pada Kandivali West, Mumbai-400067.

Kindly furnish all the relevant documents like Aadhar card, Pan card, Residential Proof, Experience letter of the previous company, Salary Slip of Previous company, Cancelled copy of Cheque, Two Photograph & Educational Proof.

Your appointment letter and terms and conditions will be handed over to you after joining the organization.

Thanking You,

(Authorized Signatory)

For ELEVATE HVAC ENGINEERS

  
Partners



To,

**MR. ABBAD PATHAN**

**Sub: Letter of Offer**

**Dear Mr. Abbad,**

With reference to the interview you had with us, we are pleased to offer you the position of **Project Engineer**.

Your Gross Salary will be **15,000 /- Per Month**.

You are hereby requested to confirm and join the organization on or before **01<sup>st</sup> Jun, 2022** at the below mentioned address.

**Address:** Elevate HVAC Engineers, 116, Ghanshyam Enclave, Plot No. 856, Link Road, Lajji Pada Kandivali West, Mumbai-400067.

Kindly furnish all the relevant documents like Aadhar card, Pan card, Residential Proof, Experience letter of the previous company, Salary Slip of Previous company, Cancelled copy of Cheque, Two Photograph & Educational Proof.

Your appointment letter and terms and conditions will be handed over to you after joining the organization.

Thanking You,

(Authorized Signatory)

**For ELEVATE HVAC ENGINEERS**

  
**Partners**





To,

**MR. UDDESH CHONKAR**

**Sub: Letter of Offer**

**Dear Mr. Uddesh,**

With reference to the interview you had with us, we are pleased to offer you the position of **Design Engineer**.

Your Gross Salary will be **15,000 /- Per Month**.

You are hereby requested to confirm and join the organization on or before **01<sup>st</sup> Jun,2022** at the below mentioned address.

**Address:** Elevate HVAC Engineers, 116, Ghanshyam Enclave, Plot No. 856, Link Road, Lajji Pada Kandivali West, Mumbai-400067.

Kindly furnish all the relevant documents like Aadhar card, Pan card, Residential Proof, Experience letter of the previous company, Salary Slip of Previous company, Cancelled copy of Cheque, Two Photograph & Educational Proof.

Your appointment letter and terms and conditions will be handed over to you after joining the organization.

Thanking You,

(Authorized Signatory)

For ELEVATE HVAC ENGINEERS

  
Partners



To,

**MR. SUSHANTH SALIAN**

**Sub: Letter of Offer**

**Dear Mr. Sushanth,**

With reference to the interview you had with us, we are pleased to offer you the position of **Purchase Engineer.**

Your Gross Salary will be **15,000 /- Per Month.**

You are hereby requested to confirm and join the organization on or before **01<sup>st</sup> Jun, 2022** at the below mentioned address.

**Address:** Elevate HVAC Engineers, 116, Ghanshyam Enclave, Plot No. 856, Link Road, Lajji Pada Kandivali West, Mumbai-400067.

Kindly furnish all the relevant documents like Aadhar card, Pan card, Residential Proof, Experience letter of the previous company, Salary Slip of Previous company, Cancelled copy of Cheque, Two Photograph & Educational Proof.

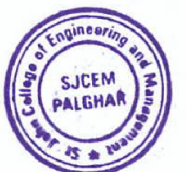
Your appointment letter and terms and conditions will be handed over to you after joining the organization.

Thanking You,

(Authorized Signatory)

**For ELEVATE HVAC ENGINEERS**

  
**Partners**



To,

**MR. PRIYANSHU YADAV**

**Sub: Letter of Offer**

**Dear Mr. Priyanshu,**

With reference to the interview you had with us, we are pleased to offer you the position of **Project Engineer.**

Your Gross Salary will be **15,000 /- Per Month.**

You are hereby requested to confirm and join the organization on or before **01<sup>st</sup> Jun,2022** at the below mentioned address.

**Address:** Elevate HVAC Engineers, 116, Ghanshyam Enclave, Plot No. 856, Link Road, Lalji Pada Kandivali West, Mumbai-400067.

Kindly furnish all the relevant documents like Aadhar card, Pan card, Residential Proof, Experience letter of the previous company, Salary Slip of Previous company, Cancelled copy of Cheque, Two Photograph & Educational Proof.

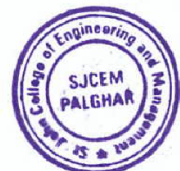
Your appointment letter and terms and conditions will be handed over to you after joining the organization.

Thanking You,

(Authorized Signatory)

**For ELEVATE HVAC ENGINEERS**

  
**Partners**





To,

**MR. KALPIT GUDIGAR**

**Sub: Letter of Offer**

**Dear Mr. Kalpit,**

With reference to the interview you had with us, we are pleased to offer you the position of **Design Engineer**.

Your Gross Salary will be **15,000 /- Per Month**.

You are hereby requested to confirm and join the organization on or before **01<sup>st</sup> Jun,2022** at the below mentioned address.

**Address:** Elevate HVAC Engineers, 116, Ghanshyam Enclave, Plot No. 856, Link Road, Lalji Pada Kandivali West, Mumbai-400067.

Kindly furnish all the relevant documents like Aadhar card, Pan card, Residential Proof, Experience letter of the previous company, Salary Slip of Previous company, Cancelled copy of Cheque, Two Photograph & Educational Proof.

Your appointment letter and terms and conditions will be handed over to you after joining the organization.

Thanking You,

(Authorized Signatory)

For ELEVATE HVAC ENGINEERS

  
Partners



To,

**MR. NIRBHAY JADHAV**

**Sub: Letter of Offer**

**Dear Mr. Nirbhay,**

With reference to the interview you had with us, we are pleased to offer you the position of **Project Engineer**.

Your Gross Salary will be **15,000 /- Per Month**.

You are hereby requested to confirm and join the organization on or before **01<sup>st</sup> Jun,2022** at the below mentioned address.

**Address:** Elevate HVAC Engineers, 116, Ghanshyam Enclave, Plot No. 856, Link Road, Lalji Pada Kandivali West, Mumbai-400067.

Kindly furnish all the relevant documents like Aadhar card, Pan card, Residential Proof, Experience letter of the previous company, Salary Slip of Previous company, Cancelled copy of Cheque, Two Photograph & Educational Proof.

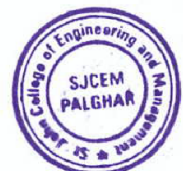
Your appointment letter and terms and conditions will be handed over to you after joining the organization.

Thanking You,

(Authorized Signatory)

For ELEVATE HVAC ENGINEERS

  
Partners



To,

**MR. PRATIK SHIRAVLE**

**Sub: Letter of Offer**

**Dear Mr. Pratik,**

With reference to the interview you had with us, we are pleased to offer you the position of **Project Engineer.**

Your Gross Salary will be **15,000 /- Per Month.**

You are hereby requested to confirm and join the organization on or before **01<sup>st</sup> Jun,2022** at the below mentioned address.

**Address:** Elevate HVAC Engineers, 116, Ghanshyam Enclave, Plot No. 856, Link Road, Lalji Pada Kandivali West, Mumbai-400067.

Kindly furnish all the relevant documents like Aadhar card, Pan card, Residential Proof, Experience letter of the previous company, Salary Slip of Previous company, Cancelled copy of Cheque, Two Photograph & Educational Proof.

Your appointment letter and terms and conditions will be handed over to you after joining the organization.

Thanking You,

(Authorized Signatory)

For ELEVATE HVAC ENGINEERS

  
Partners







**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218220908/Mumbai**  
**Date: 03/11/2021**

Mr. Aditya Rajendra Kansara  
04 - Kelkar Chawl, Near Ridhhi Siddhi Apt, Patelpada, Dahanu Road,  
Opp Railway Station,  
Dahanu Road-401602,  
Maharashtra.  
Tel# -

Dear Aditya Rajendra Kansara,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20218220908**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India  
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





## GROSS SALARY SHEET

Annexure 1

Name	Aditya Rajendra Kansara
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	27,415	3,36,877
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	7,646	91,752

TCS Confidential  
TCSL/DT20218220908

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India  
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE – IV

##### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

