

Criterion 7 - Institutional Values and Best Practices

7.3 Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The Vision of the institute is Excellence in Engineering Education & Creating Next-Gen Leaders / Managers in the Service of Society.

The learners of the institute are given outcome-based education in such a way that right from the beginning the students are exposed to a meticulous & rigorous implementation of finely planned activities every semester. Opportunities are created to enable the students in building research, innovation, analytical, social & ethical skill & also in lifelong learning.

SJCEM focus on building learner for national & global achievers through curricular and extra-curricular activities.

For the fulfilment of the institute vision following are the activity where the institute is focussing continuously and consistently

- (a) Skill Development
- (b) Excellence in Academics
- (c) Entrepreneurial Development
- (d) Ethical and Human value Development
- (e) Efforts for developing promising technical graduates
- (f) Activities for inculcating Society and Value Based approach
- (g) Utilization of ICT tools/paperless working culture

Outcomes of the activities

- Our Institute within the tenure of 12yrs, succeeded in aspiring NAAC GRADE 'A' in the academic year 2017/18.
- B.E final year students become the University Rank Holders with flying colours, following are the names
 1. Mr. Shubham Khedekar 6th Rank in Mumbai University (Civil Department).
 2. Mr. Ujwal Sonameane 11th Rank in Mumbai University (Civil Department). The Department of Civil Engineering continues to maintain the rank holders in Mumbai University consistently from 2012 onwards.
 3. Fiona Nazareth 11th Rank in Mumbai University (Information Technology Department).
- Our Institute had participated with 5 members and rewarded with prize money and secured 1st Rank in the project titled "Career Counselling Chatbot using Artificial Intelligence and Cognitive Science" in a Smart India Hackathon 2018 under the Ministry of Skills and Entrepreneurship, Govt. of India held at C.V. Raman College of Engineering, Bhubaneshwar on 30th and 31st March 2018.
- Students from Information Technology and Computer Engineering department had participated with the project titled "Hexas Coders" in Smart India Hackathon 4.0 under the Ministry of Information and Broadcasting, organized by the department of Computer Engineering, Rajasthan University, Jaipur.
- The "Team Unicorn" of Mechanical Engineering department under the body named FMAE Fraternity of Mechanical Automotive Engineering consist of 23 students from S.E, T.E and B.E had participated and secured FIRST place in the national event for FKDC Formula Kart, held in Bangalore at REVA University and Mecoropia (Gokart Track) from 16th March 2018 to 19th March 2018.
- The "Team UDAAN" of Mechanical Engineering department under the body FMAE consist of 24 students from S.E, T.E. and B.E. got SECOND place in the national event FFS Formula Student.



Aldel Education Trust's
St. John College of Engineering and Management, Palghar

(A Christian Religious Minority Institution)
Approved by AICTE and DTE, Affiliated to University of Mumbai/MSBTE
St. John Technical Campus, Vevoor, Manor Road, Palghar (E), Dist. Palghar, Maharashtra-401404
NAAC Accredited with Grade 'A'



- The “Team UDAAN” of Mechanical Engineering department with 24 students has participated in SUPRA 2018 organized by Society of Automobile Engineering and received 38th Rank.
- The “Team EXCEL” from the Institute along with other 8 teams under Agro Electronics theme have participated in SMART INDIA HARDWARE HACKATHON at IIT Kharagpur.
- The project titled “*Smart Drip Irrigation Controller*” has appreciated and appeared in the final round in SMART INDIA HARDWARE HACKATHON at IIT Kharagpur.
- The Entrepreneurship Development Cell of SJCEM, has received a grant of Rs. 20,000/- from Entrepreneurship Development of Institute of India, Ahmedabad, under DSTNIMAT project 2018-19.
- Mr. Prathmesh Ayare got placed in LTI, Mumbai from Computer Engineering Department.
- This ambiance, taken together with our multi-pronged social commitment programs involving every member of the faculty and students, results in moulding the typical St. John College of Engineering and Management graduate who, because they work relentlessly at being intellectually competent, morally upright, spiritually inspired and socially committed, are bound to leave footprints wherever they go!

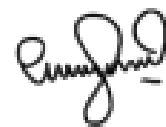


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Smart India Hackathon (2017-2018)

Sr. No.	Team name	Name of student	Name of Mentors	Name of Ministry	Department	Status	Remarks
1.	Rockstar Bots (Software Edition)	Mr. Amin Prithvi	Mr. Godson D'silva and Mr. Rajan Jha	Ministry of Skill Development and Entrepreneurship	Information Technology	Winners (Rs. 1.5 lakh)	Nodal Center: CV Raman College of Engineering, bhubaneswar March 29-30, 2018
		Mr. Sushant Sule					
		Mr. Amit Bhoir					
		Mr. Vipul Jadhav					
		Mr. Rishi Gupta					
Mr. Megh Jani							
2.	Ideas Outta Box (Software Edition)	Mr. Raunak Joshi	Ms. Shraddha More	Ministry of Tribal Affairs	Information Technology	Selected in top 6 of Grand Finale SIH2018	Nodal Center: Girijamand Chowdhury Institute of Management and Technology, Gawahati March 29-30, 2018
		Mr. Kiran Mungekar					
		Ms. Nrupali Thakur					
		Mr. Praveen Pandey					
		Mr. Harsh Pawar					
Mr. Shubham Patil							
3.	Hexacoders (Software Edition)	Mr. Afrid Shaikh	Ms. Dhvani Shah and Mr. Abhishek Mishra	Ministry of Agriculture and Farmers Welfare	Information Technology	Selected in top 6 of Grand Finale SIH2018	Nodal Center: Engineering College of Research Centre, Jaipur, March 29-30, 2018
		Mr. Abhijeet Pampatil					
		Ms. Vruthali Shirodkar					
		Mr. Suraj Mishra					
		Mr. Sonu Gupta					
Ms. Ashima Sharma							
4.	EXCEL (Hardware Edition)	Mr. Shubham Raut	Mr. Bibin Mathew	Agriculture	Mechanical, Civil, Computer, EXTC	Selected under top 9 of Grand Finale SIH2018	Nodal center: IIT Kharagpur (5 days hardware hackathon)
		Mr. Karan Upadhyay					
		Ms. Aishwarya Balakrishnan					
		Mr. Brian Sam Thomas					
Mr. Arun Nair							

Dr. G. V. Mulgund
Principal



Team Rockstar Bots



Team Ideas Outta Box



Team Hexacoders



Team EXCEL



SAE SUPRA : 2015

Team Name : UDAAAN

Achievement:- Secured 55th Rank at ALL India level

Total No. of Teams : 89

Venue : MMRT, Madras



SAE SUPRA :- 2017

Team Name: UDAAAN

Achievement:- Secured 16th Position at ALL India level

Total No. of Teams : 131

Venue : BIC, Noida

FMAE FFS : 2017

Team Name: UDAAAN

Achievement:- Secured 2nd Position at ALL India level

Total No. of Teams :

Venue : Coimbatore



SAE SUPRA : 2016

Team Name: UDAAAN

Achievement:- Secured 66th Position at ALL India level

Total No. of Teams :
135

Venue : BIC, Noida



SAE SUPRA : 2018

Team Name:
UDAAAN

Achievement:- Secured 36th Position at ALL India level

Total No. of Teams :
112

Venue : BIC, Noida



“Team Unicorn” secured **FIRST** place in the national event for FKDC Formula Kart, held in Bangalore at REVA University



Date: May 31, 2021

Ref: LTI/HR/Campus/EN8/2021

Name: Prathamesh Ayare

College: St. John, Mumbai

OFFER OF EMPLOYMENT

Dear Prathamesh Ayare,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Graduate Engineer Trainee .

During the initial training period of 12 months, your CTC including all benefits will be Rs.1,002,625 /- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**

2. **Overseas Deputation/International Assignment**

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.



4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve LTI for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay LTI an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.ltininfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of LTI.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.
According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the LTI family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.



Nikhil Govekar
Director - Campus